

## **What are resourcefulness skills?**

The term 'resourcefulness skills' refers to someone's ability to overcome challenges efficiently. It involves the ability to innovate, create and solve problems using various resources that you either have available or for which you intentionally search. Resourcefulness is also what helps you stay motivated despite having no clear path to success. This skill makes it easier for you to realise that there's always someone you can ask for help or something you can do to achieve your initial goal. Here are some soft skills that make up resourcefulness:

- self-discipline
- self-awareness
- problem-solving
- conflict resolution
- creativity
- networking
- critical and innovative thinking
- analytical skills
- research skills

## **Why are resourcefulness skills important?**

Resourcefulness is a useful skill that can benefit you in everyday situations, regardless of your profession or role within an organisation. When you're resourceful, you more effectively optimise your resources to create new



things or make the things you know better. This skill can be beneficial for you at any stage of your career. When you're just about to enter the workforce for the first time, you can use it to provide creative answers to questions in a job interview, which increases your chances of getting a job offer.

When you arrive at work, resourcefulness can help you quickly adjust to a new environment and build long-lasting professional relationships with colleagues and managers. This is possible because by being resourceful, you simply learn where to look for and find good answers and solutions to everyday challenges that a new hire is likely to face. As your career progresses, you can use resourcefulness to become a better leader and more effectively manage the resources that you have available, including the team that you'd manage.

## **How to develop strong resourcefulness skills**

For some people, resourcefulness is a personality trait with which they're born, but it's also highly possible to develop this ability later in life. Here's what you can do to master the skill of resourcefulness:

### **1. Learn more about yourself**

Through learning more about yourself, you can discover your learning preferences and better define how you view certain things in life. This helps you understand what's your unique learning style and pattern, which helps maximise your resourcefulness. For example, you may find that you're more likely to find clever ways to overcome difficulties when you focus on how your solution might help improve the future outcome of a project. Similarly,

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you may decide that you're the most effective with your resourcefulness when you have a chance to discuss solutions in a group.

## **2. Think creatively**

When you work on improving your creativity, you also invest in your ingenuity and imagination. These skills help you develop creative and innovative solutions to difficult situations even when there are no new resources available to you. This happens because creativity can inspire you to see things from a different perspective each time. To develop creativity, you may practise idea generation techniques like brainstorming or journaling. Completing a creative hobby, such as painting or writing, can also help you think more creatively.

## **3. Stay open-minded**

Some people see resourcefulness as a mindset that helps them achieve difficult goals that they set for themselves. By seeing this skill this way, they can better prepare for any uncertainties or issues that they face along the way. As a result, they can use resourcefulness to be open-minded, stay proactive and regularly remind themselves of their aspirations and what they're capable of.

## **4. Have an optimistic mindset**

Optimism is a helpful personality trait that can help you maximise the potential of your resourcefulness. It allows you to see challenges as opportunities or even advantages. When you remain optimistic in the workplace, you can present yourself to others as a positive and easily

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approachable person who's determined to perform well and can help others do the same.

If being optimistic is challenging for you, try analysing the situation carefully to better understand the problem and gain more control over it. This can help you stay in the present moment and challenge any negative thoughts with facts. Also learning more about yourself and your skills allows you to focus on your vision of success and cultivate an attitude of gratitude, which can help you maintain an optimistic outlook on life or work.

## **5. Be persistent**

If you want to maximise the potential that being resourceful gives you, it's critical that you keep trying until you succeed. When you're persistent, it's easier for you to trust the process despite not seeing the immediate results of your actions. By taking smaller steps, you invest in a long-term change that can improve the way you think and act. This is especially helpful in the workplace, as it allows you to create ambitious plans for yourself, for example, if you want to advance your career to a leadership position in the next five years.

## **6. Learn from your mistakes**

Admitting that you've made a mistake and learning from it is another thing that can help you become more resourceful. Taking full ownership of your actions allows you to better understand how you act and adjust your processes to better match the positive mindset of a resourceful person. Whenever you fail at work, make sure to analyse your mistake and ask yourself how you can avoid making the same mistake in the future. This



way, you can also show your employer that you know how to engage in self-improvement and want to better yourself to help their organisation succeed.

## **7. Don't be afraid to take initiative**

Resourcefulness is all about change and to make change happen, it's often necessary that you take initiative and lead your team to success. Taking initiative is an integral part of being resourceful, as it allows you to share insightful ideas and innovative suggestions with other people and help them think in a similarly creative way. When you succeed at taking initiative when working as a part of a team, you also show that you're reliable and have the potential to become a great leader in the future.

Reference : [Indeed.com](https://www.indeed.com)